



Cardiff  
Metropolitan  
University

Prifysgol  
Metropolitan  
Caerdydd

## The Welsh Language and Culture at Cardiff Met

**Mae'r ddogfen hon hefyd ar gael yn Gymraeg  
This document is also available in Welsh**

Welsh is essential to our students and staff and is a key part of our provision and services. Every post at Cardiff Met notes that [Welsh language skills](#) are 'Essential' or 'Desirable' (at level 'A1 - Beginner' as minimum), and all staff are asked to complete a short e-module about the Welsh Language and Culture at Cardiff Met as part of their induction with us.

Cardiff Met has been offering students the opportunity to study through the medium of Welsh for over 60 years. The majority of our courses currently offer at least a third of the course through the medium of Welsh and we have a [strategic Welsh lead](#) in each school to support this work. There's a growing demand for Welsh skills in the workforce and our aim is that 30% of our students with Welsh skills study at least a third of their courses through the medium of Welsh by 2030 and are confident to use Welsh both professionally and socially.

Cardiff Met is committed to supporting people so that they're able to use Welsh as part of their everyday lives. The [Welsh Language Standards](#) give people [the right](#) to receive services from Cardiff Met through the medium of Welsh. We treat Welsh and English equally within our work in Wales and more information about how we do this and our Welsh language services can be found in our [Welsh Language Policy](#).

As well as promoting our Welsh language services, we also encourage our staff and students to use and [improve their Welsh skills](#) and boost their confidence in the language. Cardiff Met has a vibrant Welsh community of staff and students, which includes both Welsh speakers and learners. We are committed to creating a welcoming and inclusive atmosphere, and to promoting the Welsh language and culture among all our staff, students and the public who engage with us.

### **We offer the following opportunities to our staff:**

- Support to learn and use basic Welsh in the workplace.
- Free Welsh lessons during work time at all levels, from complete beginners right through to fluent speakers who would like more confidence using the language or want to improve their written Welsh.
- Translation and proofreading support as well as help with written Welsh.
- A chance to get to know other Welsh speakers and to hear about all the Welsh news at Cardiff Met by joining our Welsh Language Staff Network.
- Informal Welsh activities such as our Welsh Choir and an invitation to celebrate important national days with us.